



# UNIVERSITY OF KASHMIR

NAAC ACCREDITED GRADE "A"  
UNIVERSITY CAMPUS, HAZRATBAL, SRINAGAR 190006, KASHMIR.

## Notification


In partial modification to this office notification dated 23-07-2014, it is notified for the information of all the concerned that the following revised criteria/parameters based on 100 point scale shall be adopted by the University for the purpose of short listing of candidates applying for the posts of Assistant Professor or equivalent to be called for interview:

S. No.	Parameter	Points
01.	Academic Merit	Max 25 points
	i. Matriculation (60% & above)	05
	ii. 12 <sup>th</sup> Class (60% & above)	05
	iii. Graduation (60% & above)	05
	iv. Post Graduation	
	a. 55% to 59.99%	03
b. 60% & above	10	
02.	NET/SET + JRF/SRF	10 Points
03.	NET/SET + M.Phil	05
	NET/SET + Ph.D	10
	NET/SET + M.Phil + Ph.D	15
04.	Post Doctoral Fellowship (Minimum of one year)	10 Points
05.	Research experience	Max 10 Points
	i. As Independent Principal Investigator of Project funded by national level funding agency.	05 points/project
	ii. As co-Principal Investigator	2.5 points/Project
06.	Teaching/Research Experience at UG/PG Level	Max 10 Points (02 Points/Academic Session & 01 Point/06 Months)
07.	Publication in Journals/Books	Max 20 Points
	i. Paper in referred ISSN Journal/Chapter in ISBN Book.	03
	ii. Book by International Level Publisher	10
	iii. Book by National level Publisher	05
		(Joint Publication = points to be shared between first author and remaining authors @6:4)

Award of points for parameter 7 (i) of above will be carried out as per the following breakup:

Research papers published in journals with	Points as per UGC Regulations 2010	For Screening Purposes	Sharing between the authors in the ratio	Maximum Capping Allowed
Recognized and reputed journals and periodicals, having ISBN/ISSN number	10/ publication	10/10*3 = 3	1.8 : 1.2	5
Referred journal having ISSN Number	15/ publication	15/10*3 = 4.5	2.7 : 1.8	7.5
Indexed journal/journals with Impact factor upto 1	20/ publication	20/10*3 = 6	3.6 : 2.4	20
Indexed journal/journals with Impact factor between 1.1 to 2	25/ publication	25/10*3 = 7.5	4.5 : 3	20
Indexed journal/journals with Impact factor between 2.1 to 5	30/ publication	30/10*3 = 9	5.4 : 3.6	20
Indexed journal/journals with Impact factor between 5.1 to 10	40/ publication	40/10*3 = 12	7.2 : 4.8	20

Short listing will be carried out only in case the number of applicants exceeds 20 against 01 advertised post. 20 candidates will be short listed against one post, and in case the number of posts exceeds 01, then 05 more applicants shall be shortlisted in the order of merit for every additional post.

  
Deputy Registrar  
(Recruitment)

No: KU/Rectt./Shortlisting Criteria/16  
Dated: 02/05/2016

### Copy to the:

1. Dean Academic Affairs;
2. Dean Research;
3. Dean College Development Council;
4. Deans of all Faculties;
5. Dean Students Welfare;