## **NOTICE**

It is notified for the information of all the candidates who have submitted their application forms in response to Advertisement Notice No. 15 of 2023, dated December 19, 2023 for the posts of Professor in the following subjects that the provisional list of applicants reflecting the deficiencies/Audit level 1 & 2 is given in Annexures to this Notice:

- Shah-i-Hamdan Institute of Islamic Studies
- Commerce
- *Iqbal Institute of Culture and Philosophy*
- Bio-chemistry
- Electronics & Communication Engineering (IOT Zakura)
- Geography (CCAS)

Further, if the candidate has any query regarding the discrepancy shown against his/her status, he/she may approach to the office of the Recruitment Section of the University of Kashmir with documentary proof within 04 days from the date of issuance of this notice i.e. upto and including 05-09-2025.

No claim after 05-09-2025 for clearance of deficiencies shall be entertained.

Further, the deficiencies/observations in respect of other subjects will follow shortly. The concerned applicants are directed to check Jobs/Recruitment link of the University website regularly with regard to the same.

By order,

Sd/-Deputy Registrar Recruitment

No. F/Teaching-15/KU/25 September 02, 2025 List of Applicants along with objections/Deficiencies reflected against each under the coloumn 3 & 4

Audit Level-1 and Audit Level-2 respectivley with regard to

Advertisement Notification No: 15 of 2023, Dated 19-12-2023
Post Name: Professor Shah-i-Hamdan Institute of Islamic Studies Post code: PGD-IS-11 Department / Centre / Campus: Shah-i-Hamdan Institute of Islamic Studies , Category UR

1.	2.	3.	4
S.No	Form No.	Audit I	Audit II
		Observations / Deficiencies	Observations/Deficiencies
1	70595	Order copies attached instead of experience certificates, experience certificates to be issued by competent authority.  Proper proof of research guidance not attached.	Teaching experience claimed at page NO. 10 and 11 not maintainable (part time and contractual).  Research papers claimed at page.55 not valid. research paper claimed at page 61 and 62 are in clone list.A proof of valid URL is required.  Book claimed at page 66 not maintainable.Not published yet.Book chapter claimed at page 67 not having sufficient proof.  Research guidance claimed at page69 and 70 not considered as it is a PG dissertation.  Lectures claimed at page 95 and 99 are part of refresher courses. Hence not valid. Paper presented claimed at page 119 not enclosed.
2	65557	Research Guidance proper proof not attached. order copies attached in place of experience certificates., experience certificates to be signed by competent authority.	Research guidance claimed at page no 73-89 not maintainable.  Teaching experience claimed at page 11 and 13 are contractual appointments, hence not maintainable.  Teaching experience claimed at page 12 is a research experience, hence not maintainable.  Research papers claimed at page 21 has insufficient proof and paper claimed at page 29 is invalid  Invited lectures claimed at page no .51,53,56 and 57 have no proof.
3	68595	Hard Copy not submitted	Hard copy not submitted
4	65144	Research Guidance proof not attached. order copies attached in place of experience certificates., experience certificates to be signed by competent authority.	Teaching experience claimed at page 11 not valid. experience claimed at page 14 not valid. Research paper claimed at page 25,26,29-36 not valid. Books claimed at page 37 not valid for insufficient proof. Book chapter claimed at page 39 not valid. Translation work claimed at page 40 not valid. Course design claimed at page 41,42 not valid due to insufficient proof. E content claimed at page 43 not valid due to insufficient proof. Research guidance claimed at page 44 not considered due to insufficient proof. Research experience claimed at pager 45 not valid. Award claimed at page 46 not valid. Invited lecture claimed at page 62,67,71,76-78,83,84,86,87,88 and 90 not valid.

List of Applicants alongwith objections/Deficiencies reflected against each under the coloumn 3 & 4
Audit Level-1 and Audit Level-2 respectivley with regard to
Advertisement Notification No: 15 of 2023, Dated 19-12-2023
Post Name: Professor Commerce Post code: PGD-CM-04
Department /Centre/Campus: Commerce , Category:UR

1.	2.	3.	4
S.No	Form No.	Audit I	Audit II
		Observations /Deficiencies	Observations/Deficiencies
1	63817	order copies attached in place of experience certificates required experience certificates signed by competent authority.  Research Guidance = NIL	Book claimed at P No: 23 not valid. Awards claimed at P No: 43 not valid
2	71422	MBA Ph.D Business administration  order copies attached in place of experience certificates required experience certificates signed by competent authority.	Research Guidance claimed at P No 36-46 not valid.
3	66400	Candidature withdrawan.	Candidature withdrawan.

List of Applicants along with objections/Deficiencies reflected against each under the coloumn 3 & 4

Audit Level-1 and Audit Level-2 respectivley with regard to

Advertisement Notification No: 15 of 2023, Dated 19-12-2023

Post Name: Professor Iqbal Institute of Culture & Philosophy Post code: PGD-II-06 Department / Centre / Campus: Iqbal Institute of Culture & Philosophy , Category UR

1.	2.	3.	4
S.No	Form No.	Audit I	Audit II
		Observations / Deficiencies	Observations/Deficiencies
1	64488	Already Superannuated	Already Superannuated
2	64693	M.A Persian	PG marks certificate not attached.
		specialization = History of Persian	Experience claimed at page number 11,12 not maintainable.
		Literature(Prose & Poetry) in Kashmir.	Research paper claimed at page 20 not valid.
		order copy attached in place of experience	Awards claimed at page 63 not maintainable,
		certificates.	Awards claimed at page 65 cannot be claimed twice.
			Invited lectures claimed at pg number 77 and 87 certificates not attached.
3	70150	specialization = Concept of Women in Iqbal's	UG & PG marks certificate not attached.
		Poetry	teaching experience claimed at page number 12 not maintainable.
		order copies attached in place of experience	Research paper claimed at page number 26 not valid.
		certificates.	

List of Applicants along with objections/Deficiencies reflected against each under the coloumn 3 & 4

Audit Level-1 and Audit Level-2 respectivley with regard to Advertisement Notification No: 15 of 2023, Dated 19-12-2023 Post Name: Professor Bio chemistry Post code: PGD-BC-06 Department /Centre/Campus: Bio-chemistry, Category RBA

1.	2.	3.	4
S.No	Form No.	Audit I	Audit II
		Observations /Deficiencies	Observations/Deficiencies
1	68619	Msc Bio-chemistry Field of Specific-Specialization in P.hd = Protein Biochemistry/Biophysics, Chromatin dynamics, 3D Genome Organization Experience Ramanujan Fellow Research Guidance P.hd awarded certificate not relevant .RBA certificate not attached.	Teaching, research and other experiences claimed on page 8-17 may be vetted and verified by the special committee.
2	65113	M.Sc Botany P.hd=Botany-Identification and Characterization of a virus causing mosaic disease on Legenaria siceria Experience certificates not attached. Research Guidance - P.hd awarded=Nil RBA certificate not attached.	The applicant has not produced any evidence of having guided the PhD candidate successfully.
3	65706	Msc Bio-chemistry Field of Specific-Specialization in P.hd =Biochemistry, Microbiology, Cancer Biology and Cell Biology Relevant experience certificates not attached. Research Guidance certificate not attachedRBA certificate not attached.	

List of Applicants alongwith objections/Deficiencies reflected against each under the coloumn 3 & 4

Audit Level-1 and Audit Level-2 respectivley with regard to

Advertisement Notification No: 15 of 2023, Dated 19-12-2023

Post Name: Professor Electronics & Communication Engineering Post code: IOT-IOT-03
Department /Centre/Campus: Zakura Campus, Category:UR

1.	2.	3.	4
S.No	Form No.	Audit I	Audit II
		Observations /Deficiencies	Observations/Deficiencies
1	66181	Masters in Public Administration through IGNOU Field of Specific-Specialization in P.hd = Remote Monitoring of Type -1 Diabetic Patients ( P.hd not in concerned subject) Experience certificates not attached., experience certificates to be signed by competent authority. Research Guidance = Ph.D =Co-supervisor	1. Teaching experience claimed at p.no.8-11 does not have any substantial proof. Proof of Research experience claimed at p.no. 12-14 missing.  2. Proof for claiming Impact Factors for all papers may be sought. There is a variation in the claim and actual impact factor.  3. Under chapters published in Books Head: Proof given for all chapters is invalid.  4. Under Research Guidance ship, proof at Page 38 is missing.  5. Under completed projects: Project completion certificate is missing.  6. Under Patent head: patent claimed at page no's 42, 44, 45 invalid. Patents are not granted  7. Under Invited Lectures: Invalid proof provided at page no's 48 to 58, 63-68  The candidate has not neatly marked page numbers on the proof for claims.
2	64159	MSc Electronics ( certificate not attached ) Field of Specific-Specialization in P.hd = Theoretical Computer Sciences, Computer Security, Computer Architecture, Mobile Computing. Order copy attached instead of experience certificates, experience certificates to be signed by competent authority. Research Guidance = Nil	1. Not eligible, as the applicant has not Guided any PhD Scholar, which is primary requirement for the said post. 2. Proofs for Design of New Curriculum/Course at P No 43-47 is in Arabic language, therefore shall be resubmitted again in English language only. 3. Proofs submitted for claimed project at P No 56 not readable. Hence invalidated. 4. Awards At P No 65-66 not valid. 5. Invited lectures at P No 69-80, does not have valid proof.
3	63912	ME in Digital communication & Networking ( Distance Mode ) Field of Specific-Specialization in P.hd = Computer Networks proper date not mentioned in attached experience certificates. Research Guidance = Nil	1. Phd guidance not submitted with the form, which is primary requirement for the post of professor.  2. Higher Secondary Part-II certificate is not valid as he has done his diploma in E&C Engg. after Matric.  3. The master's degree (ME) is via distance mode as per the certificate provided by the candidate, therefore not valid.  4. Journals as PN-21 and PN-22 not valid  5. Positions held at various levels (from AP to Professor) as per UGC guidelines as provided at PN-33 to PN 40 to be counter signed by concerned University Registrar/ Vice Chancellor  6. Books claimed at P No 42,45 & 46 not valid.
4	71466	MSc Electronics P.hd Computer Sciences Order copy attached instead of experience certificates, experience certificates to be signed by competent authority. Research published papers in peer reviewed journals = 9 out of 10 Research Guidance = Nil	The applicant has not guided any Phd scholar, hence not eligible for the post     Publication at pn 19,20,21 not considered     Experience at P No 14 not valid     Research Project claimed at P No 27 no proof attached.
5	64108	Field of Specific-Specialization in P.hd = Digital Image Processing, Multimedia security order copies attached in place of experience certificates. Research Guidance proof not attached.	<ol> <li>Publications at P No 48,59 not valid.</li> <li>Publications at P No 69 not valid (Ret).</li> <li>Book chapters claimed at P No 121-157, 165-168, 171-173, 175, 180-182, 184-187, 191 not valid.</li> <li>Awards claimed at P No 278-282, 284 not valid.</li> </ol>

6	68766	M.Sc. Physics Ph.D.: Title of thesis; Characterization of Carbon Nanotubes using Optical Microscope. Proper date not mentioned in attached experience certificates. Research Guidance- Ph.D Joint supervisor.	2. Under Journal Publications: Insufficient Proof (ISSN no. missing) at Page no's 17, 18, 19, 20,21,22,31,34,36,37,41,49,50,51,52,54,55,59,62,63,64,65,68,6 9,70,71,72.  3. Under the head "Chapters published in Books: Insufficient proof at page 80.  4. Under the head Chapters published in books: Insufficient Proof (ISBN no. Missing, Contents of the book missing and Ist page also missing)  5. Under the Head "Innovative Pedagogy": Invalid proof at page 90,91,92,93,94.  6. Under E-Content: Invalid Proof at Page no's 95,96,97,98.  7. Under the head "Research Guidance: Invalid Proof at page no.'s 103,104.  8. Under Ongoing Projects, amount of grant shown in the form varies with the proof provided at 110. Further clarification required.  9. Under Awards: Invalid awards claimed at page 112,114,115,116,118.  10. Under Fellowships: All fellowship claimed from page 119-127 are invalid.  11. Under Invited Lectures: Invalid Proof at Page No's 128, 129,149, 151,152,154,155,157,159  12. Proof for claiming Impact factors for all papers may also be sought.
7	69368	M.S Software Systems (Marks Sheet not attached) Ph.D.; Computer Sciences. Order copy attached instead of experience certificates, experience certificates to be signed by competent authority. Research Guidance proof not attached.	A) Under Journal Publications:  1. There is an invalid proof at page no.'s  17,18,20,27,28,33,35,38,40,55,56,58,59,60,61,66,75,76,89,90.  2. At page no. 77, the year of publication varies in application form with the proof provided.  3. Invalid Publications (Not figuring the approved lists): Page 78,87,91,93, 102, 103.  4. ISSN no. missing in proof pages at page no.'s 104, 105,108,109,111,112,113,114,115,116  B) Chapters published in Books:  1. Insufficient proof at page no.'s 119,120,122129,130,136,137.  C) Under Research Guidance:  1. Invalid Proof from Page no's 139-170.  D) Under Awards, Proof at Page no.'s 171,172,173 is missing.  E) Under Lectures/Papers:  Proof is missing at Page no.'s 185,186,187,205,206,211,225,233
8	64446	MSc / Ph.D. Electronics ( Marks certificate not attached) Order copy attached instead of experience certificates, experience certificates to be signed by competent authority.	1. Publication at P No 74,76,& 77 not valid. 2. Publication at P No 71 not valid (Ret). 3. Books claimed at P No 111 not valid. 4. Books chapter claimed at P No 112-181 not valid 5. Proof of claimed patent not valid. 6. Award claimed at P No 351-360,362, 363 not valid.
9	64845	MTech(Communication and Information Tech.) Ph.D.; Electronics Order copy attached instead of experience certificates, experience certificates to be signed by competent authority. Research Guidance: Nil	Not Eligible for the post because there is no claim or proof submitted for Research Guidance.
10	63785	MTech( Communication and Information Tech) Field of Specific-Specialization in Ph.D. =Microwave Engineering and Antenna Design office memo attached in place of attached experience, experience certificates to be signed by competent authority.	Book at Pn 285 not valid     Book chapters claimed at p.n 283-335 not valid.     E content at pn 336 not valid

11	66016	MSc /Ph.D. Electronics	A) Under Journal Publications:
		Order copies attached instead of experience	Insufficient Proof (ISSN no. missing in proof pages) at page no.'s
		certificates, experience certificates to be	15 to 27; 29, 30, 32, 34, 37, 42, 45, 46, 48, 49, 51, 52, 53, 57, 58,
		counter signed by competent authority.	60, 62, 63, 65, 66, 67, 69, 70, 72, 73, 75, 76, 77, 78, 80,082, 84,
		Research Guidance :Proper research guidance certificate not attached.	85, 87, 89, 90, 92, 93, 94, 95, 96, 97, 98, 98, 99, 100,103, 104, 105, 107, 108, 110, 111.
		guidanos continuato not attached.	100, 107, 100, 110, 111.
			2. Invalid Journals (do not figure in approved lists): @ page no's; 56, 59, 61, 74.
			D) Oh and an analytic hard in Davids
			B) Chapters published in Books: Insufficient Proof at page no's: 113, 114, 121, 125,126, 127, 128,
			129, 130, 131, 132, 133, 134, 137 to 156, 158, 159
			C) Under Translation Work: Insufficient proof @ page no. 163
			D) Under Research Guidance:
			Ínvalid proof at page no's 201, 205, 209, 224 (repeat entry)
			E) All awards and Fellowships invalid
			F) under Invited lectures/Papers:
			Invalid/Missing proof at page no's 246, 255,. 265, 267, , 271,272.

## List of Applicants alongwith objections/Deficiencies reflected against each under the coloumn 3 & 4 Audit Level-1 and Audit Level-2 respectivley with regard to Advertisement Notification No: 15 of 2023, Dated 19-12-2023

Post Name: Professor Geography (CCAS), Post code: PGD-CA-25 Department /Centre/Campus: Central of Central Asina Studies , Category:UR

1.	2.	3.	4
S.No	Form No.	Audit I	Audit II
		Observations /Deficiencies	Observations/Deficiencies
1	65929	Order copies attached in place of experience certificates., experience certificates counter signed by competent authority Research Guidance proper proof not attached.	page 34,35,40,42 paper not UGC care/Scopus/SCI listed page 43, 44 no ISBN Proof page 58-60 e-content- certificates not issued by concerned authority. EMMRC page 62-73, 76-83, 85-94 dissertations (one paper) page 95 &97 no evidence produced
2	65303	order copies attached in place of experience certificates required experience certificates signed by competent authority. Research Guidance proper proof not attached (submission certificate attached)	page 14 no evidence produced page 24, paper not in UGC care/Scopus/SCI list page 39, 43,44,45 certificate of e-content not issued by concerned authority. EMMRC
3	66238	. order copies attached in place of experience certificates required experience certificates signed by competent authority.	page 22-book chapter not paper page 26, 28,31,33,35,38 not UGC/Scopus/SCI listed page 39 ISBN not mentioned page 40, 41, 42,44,45, 53, 55, 57, 60,61-67, 70, 79 and 80 no evidence produced
4	65006	Hard copy not submitted	Hard copy not submitted