



UNIVERSITY OF KASHMIR

NAAC ACCREDITED GRADE A++

UNIVERSITY CAMPUS, HAZRATBAL, SRINAGAR 190006, KASHMIR.

NOTICE

It is notified for the information of all the candidates who have submitted their application forms in response to Advertisement Notice No. 14 of 2023, dated December 19, 2023, for the posts of Associate Professor in the following subjects that the provisional list of applicants reflecting the deficiencies/Audit level 1 & 2 is given in Annexures to this Notice:

- *Education*
- *CORD(Microbiology)*
- *Hindi*

Further, if the candidate has any query regarding the discrepancy shown against his/her status, he/she may approach to the office of the Recruitment Section of the University of Kashmir with documentary proof within 07 days from the date of issuance of this notice i.e., up to and including - 18-11-2025.

No claim after 18-11-2025 for clearance of deficiencies shall be entertained.

Further, the deficiencies/observations in respect of other subjects will follow shortly. The concerned applicants are directed to check Jobs/Recruitment link of the University website regularly with regard to the same.

By order,

Sd/-
Deputy Registrar
Recruitment

No. F/Teaching-14/KU/25
Dated: November 11 , 2025

ANNEXURE-I**List of Applicants along with objections/Deficiencies reflected against each under the column****3 & 4 Audit Level-I and Audit Level-II respectively with regard to****Advertisement Notification No: 14 of 2023, Dated 19-12-2023****Post Name: Associate Professor Education, Post code: PGD-ED-14****Department /Centre/Campus: Main Campus, Subject Education, Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	67158	order copies attached in place of experience certificates experience certificates to be counter signed by competent authority	1. Teaching Experience claimed at PN 13 is a mismatch between "claim" and "evidence". The Original Order Copy, or Service Book copy must be submitted to determine Eligibility. 2. Teaching Experience claimed at PN 14 cannot be considered. 3. Books claimed at PN 55-57 treated as "Local" 4. Book Chapter claimed at PN 63 not attached as evidence. 5. Supervision claimed at 65-79, 84-85, 89-103, 108-109, and 111-118 cannot be considered for being master's Dissertations 6. Research Publications claimed at PN 28-31, 35, 40, 44, 46, 49-51 are not UGC Listed Publications. 7. Research Publication at Pn 33 is a. cloned journal publication. 8. PN 122 is not supported with evidence. 9. PN 124 is not supported with evidence.
2.	65605	1. The Teaching Experience claimed at PN 11-12 to be submitted afresh, mentioning the nature of the job, including the nature of service/ appointment along with Grade Pay. 2. The Grade Pay mentioned at PN 12 is 5400 only, which is irrelevant to the Post. 3. All publications are invalid.	1. The Teaching Experience claimed at PN 11-12 to be submitted afresh, mentioning the nature of the job, including the nature of service/ appointment along with Grade Pay. 2. The Application is a Preview Copy Only. 3. The Grade Pay mentioned at PN 12 is 5400 only, which is irrelevant to the Post.
3.	69726	THE APPLICANT HAS ALREADY CROSSED THE AGE OF 62 YEARS AS OF 05.01.2024. THEREFOR E, ELIGIBILITY IS DISPUTED. Valid research Papers 4 instead of 7. Hence Not Eligible	THE APPLICANT HAS ALREADY CROSSED THE AGE OF 62 YEARS AS OF 05.01.2024. THEREFOR E, ELIGIBILITY IS DISPUTED. 1. Teaching Experience proof from P No 12 to 17 in valid. 2. . 2. Research papers claimed at P No 23 to 25 are not valid
4.	64960	order copies attached in place of experience certificates experience certificates to be counter signed by competent authority	1. Research Publications claimed at PN 24, 29, 32, 34, and 35 are not UGC Listed Publications. 2. Research Publication PN 28 is cloned. 3. Research Publication PN 15 to be submitted afresh. 4. PhD Guidance claimed at PN 52-55; not substantiated with proof. 5. Invited Lectures Pn 59, 65, 67, 68, 80, 85 have no proof.

5.	63762	Lecturer (Temporary) teaching experience The number of valid Journal Publications is only 2. Therefore, the candidate is not eligible.	1. Teaching experience claimed shows a temporary nature. 2. Invited lectures claimed at P No 22 have insufficient proof. 3. Research Publications claimed at PN 14-18 are not indexed in UGC Listed Journals. 4. The number of valid Journal Publications is only 2. Therefore, the candidate is not eligible.
6.	63604	order copies attached in place of experience certificates experience certificates to be counter signed by competent authority. Valid Publications 5 instead of 7	1. Invited lectures claimed at page 37, proof not attached. 2. Research papers on page 21 to be submitted a fresh along with the URL. 3. Research on pages 22 to 24 is not considered.
7.	65636	order copies attached in place of experience certificates experience certificates to be counter signed by competent authority.	1. Research publication claimed on pages 21 to 23, 25 to 30 not valid. 2. Experience claimed on pages 11 and 12 is not valid. 3. The book chapter claimed at 33 is not a valid proof. 4. Development content claimed at 34, 35 and 35 needs certification from the competent authority. 5. E content claimed on pages 37 and 38 is not from a competent authority. 6. Research guidelines claimed on pages 39 to 77 were not considered. 7. Projects claimed at page 78, proof not attached. 8. Invited lectures claimed at page 88 and 91 not valid.
8.	65053	The candidate is already Associate Professor	The candidate is already Associate Professor
9.	65827	The candidate is already Associate Professor	The candidate is already Associate Professor
10.	67136	order copies attached in place of experience certificates experience certificates to be counter signed by competent authority.	1. Teaching Experience claimed from P No 10-13 not to be considered. 2. Book chapter at P No 52, proof not attached. 3. The Edited Book claimed at 57 does not has proof. 4. Translation work claimed not considered as it has already been considered as research Paper . 5. Innovative Pedagogy claimed at P No 59 does not have proof attached. 6. Research Guidance claimed from P No 60-66 not considered as they are M.A Project work. 7. Project claimed at P No 67-68 has insufficient proof. 8. Research papers claimed from page 30 to 36 and 38 not valid.
11.	64096	Proper date and GP not mentioned in attached experience certificates.	1. Teaching Experience claimed at PN 10-11 to be mandatorily countersign ed by the competent authority, highlighting fulfillment of all criteria as laid down in UGC Regulations 2018. Aaz 2. Publication claimed at PN 13 is a book, not a journal publication. 3. Publication claimed at PN 24 is not attached as proof.

ANNEXURE-II

List of Applicants along with objections/Deficiencies reflected against each under the column

3 & 4 Audit Level-I and Audit Level-II respectively with regard to

Advertisement Notification No: 14 of 2023, Dated 19-12-2023

Post Name: Associate Professor CORD(Microbiology), Post Code: PGD-CD-9

Department /Centre/Campus: Main Campus, Subject CORD(Microbiology), Category: EWS

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	65364	Research experience produced as Project Scientist "C", Project Scientist "B" on consolidated basis without mentioning GP.	1. EWS certificate not attached. 2. Experience as project scientist. 3. Journal paper at PN-49 not valid. 4. The proof for entries at PNs 92-114, is either not attached or not sufficient. 5. Experience in light of Project Scientist may be put in the screening committee of university for consideration.
2.	68505	MSC BIOTECHNOLOGY, not relevant Experience below 8 years (consolidated). Research Papers 5 out of 7	1. EWS certificate not attached. 2. PG in biotechnology. 3. Teaching experience (TE) less than 8 years. 4. TE at PN-10 not valid. 5. Publication at PN-16 not valid 6. Proof not attached for research guidance at PN-18. 7. Proof not attached for project and fellowship at PNs-19 to 20.
3.	66687	MSC Bio-chemistry, MSc not in relevant subject.	1. EWS certificate not attached. 2. PG in Biochemistry. 3. The proof for entries at PNs- 40-45, 49-53, 56,57, 59-64 not sufficient
4.	66274	MSC Bio-chemistry, MSc degree not in relevant subject. Experience certificate produced as Ramanujan fellow/Scientist-D. publication of papers 6 out of 8.	1. EWS certificate not attached. 2. PG in biochemistry. 3. Teaching experience (TE) as Ramanujan fellow and Scientist D. 4. E-content at Pns-28 to 35 not valid. 5. Proof not sufficient for PNs- 36 to 39. 6. Experience in light of Scientist/Ramanujan Fellow
5.	63940	MSC Agricultural Microbiology, MSc degree not in relevant subject. Experience attached as contractual lecturer	1. EWS certificate not attached. 2. Teaching experience of 12 plus years in Crescent University Nigeria (Not in first 500 global universities. 3. The publication at PNs 69, 71 not valid. 4. The proof for PNs 89-91 not sufficient. 5. Research guidance at PG level. 6. The entry at PN-111 is not a valid Project. 7. The entries at PNs 118-119 are repeated. 8. The awards at PNs- 120, 122-124 not valid.
6.	70224	MSC Biochemistry, MSc degree not in relevant subject. PG Marks sheet not attached	1. EWS certificate not attached. 2. PG in Biochemistry. 3. Proof not attached for journal paper at PN-10. 4. The proof of entries at PN-42, 46, 49, 50, 55, 57, 58, 60, 61, 63-66, 68-74, 94-96, 105, 111 is either not attached or not sufficient. 5. The entry at PN-91 does not fall in the category of awards. 6. Experience in light of Ramanujan Fellow/Scientist-D

7.	65685	MSC Biochemistry, MSc degree not in relevant subject. Experience certificate produced as Ramanujan fellow/Scientist-D	1. EWS certificate not attached. 2. PG. in biochemistry. 3. Experience as Scientist D/Ramanujan Fellow. 4. The entries at PNs-27, 59, 61, 68-71, 77 and 80 invalidated due to insufficient proof. 5. Experience in light of Scientist-D, /Ramanujan Fellow
8.	65959	Teaching experience produced from Wachemo University, Hossana, Ethiopia	1. EWS certificate not attached. 2. Experience from Ethiopian university not falling under first top 500 international universities. 3. The journal paper at PN-20 not valid. 4. The proof for entries at PN-12, 13, 14, 17, 18, 21, 22, 24, 25, 27 and 44 not attached 5. 5. The entries at PNs, -31-39, 40-43 and 48 does not have sufficient proof.
9.	65117	MSC Botany, MSc degree not in relevant subject. MSP not attached. PG Marks sheet not attached	1. EWS certificate not attached. 2. PG in Botany. 3. No research guidance. 4. Journal papers at PNs- 28 to 30 not valid. 5. The proof for journal paper at PNs- 13, 15-17, 21, 22-25, 27-30 not attached. 6. Proof for PNs-43, 46, 48, 49, 51, 53, 54, 46, 58, 60, 62, 63, 65 not attached. 7. Awards at PNs- 37 to 40 not valid
10.	66605	MSC BIOTECHNOLOGY, MSc degree not in relevant subject. Experience attached as DST-INSPIRE Faculty (Tenure)	1. EWS certificate not attached. 2. PG in biotechnology. 3. The entry at PN-50 does not fall in the category of awards. 4. The entries at PNs- 50, 51-53, 60, 61, 64 invalidated due to insufficient proof. 5. Experience in light of the DST-Inspire faculty may be put in the screening committee of university for consideration.
11.	66290	MSC Biochemistry, MSc degree not in relevant subject. EXPERIENCE CERTIFICATE AS Ramalinga swami Fellow/Scientist-D	1. EWS certificate not attached. 2. PG in Biochemistry. 3. Teaching experience as Ramalinga swami Fellow/Scientist-D. 4. The entries at PNs- 69 and 70 invalidated due to insufficient proof. 5. The entries at PNs- 72-74 are not valid research guidance's. 6. Entries at PNs-89, 91, 94, 95 and 97 invalidated due to insufficient proof. 7. Experience in light of Ramalinga swami Fellow/Scientist-D.
12.	66877	MSC Biochemistry, MSc degree not in relevant subject. Teaching experience below 8 years (7 years, 21days)	1. EWS certificate not attached. 2. PG in biochemistry. 3. Teaching experience less than 8 years. 4. No research guidance. 5. Awards at PNs- 23-26 not valid.
13.	64087	Experience certificate attached obtained from the College of Nursing, Jazan University, Kingdom of Saudi Arabia. without mentioning GP.	1. EWS certificate not attached. 2. Working in Jazan university (not in top 500 universities). 3. Journal papers at PNs- 29, 30, 105, 110, 111, 118 not valid. 4. Journal paper at PN-109 is repeated. 5. The entries at PNs- 128, 148, 149, 166-169 invalidated due to insufficient proof. 6. The entries at PNs 152-159 does not fall in the category of awards. 7. Experience in light of Research Assistant/Trainee/Fellow.

14.	67333	MSC Biochemistry, MSc degree not in relevant subject. Teaching experience Assistant Professor (AcSIR Faculty Honorary) with service gap	1. EWS certificate not attached. 2. PG in biochemistry. 3. Teaching experience (TE) as AcSIR Faculty-Honorary. 4. Proof not attached for journal papers and chapter at PNs- 17 to 51. 5. Proof not sufficient for PNs- 56 to 70 6. Experience in light of AcSIR Faculty
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ANNEXURE-III**List of Applicants along with objections/Deficiencies reflected against each under the column****3 & 4 Audit Level-I and Audit Level-II respectively with regard to****Advertisement Notification No: 14 of 2023, Dated 19-12-2023****Post Name: Associate Professor Hindi, Post code: PGD-HI-12****Department /Centre/Campus: Main Campus, Subject Hindi, Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	65868	Teaching experience contractual /Temporary basis /Adhoc without mentioned GP.	pg no 9, experience not by concern authority. pg no 21, 23 no evidence of ISBN pg no 24, 25 no evidence of guidance pg no 26, 28 no proper evidence of lecturers.
2.	65273	The candidate be asked to submit an experience certificate clearly shows pay grade/ level. Valid Research Papers 5 instead of 7.	pg no 7& 8, 9 experience not valid pg no 17 -28 papers not found pg no 33,34 & 40 no evidence of ISBN pg no 43-45, 47 & 48 no evidence attached
3.	64495	The candidate be asked to produce experience certificates counter signed by competent authority.	pg no 18 & 22 paper not found. pg no 25-28 no evidence of ISBN. pg no 29 no evidence of award pg no 30 & 35 no proper evidence pg no 31 not accepted.
4.	64189		pg no 19,20,22,25, no evidence of ISSN pg no 26,27,28 & 31 -40 paper not found pg no 41, no evidence of ISBN pg no 50, 51 not accepted/ not relevant pg no 55, 62, 64 no evidence attached.