



UNIVERSITY OF KASHMIR

NAAC ACCREDITED GRADE A++

UNIVERSITY CAMPUS, HAZRATBAL, SRINAGAR 190006, KASHMIR.

NOTICE

It is notified for the information of all the candidates who have submitted their application forms in response to Advertisement Notice No. 14 of 2023, dated December 19, 2023, for the posts of Associate Professor in the following subjects that the provisional list of applicants reflecting the deficiencies/Audit level 1 & 2 is given in Annexures to this Notice:

- *Arabic*
- Kashmiri
- Pharmaceutical Science
- Iqbal institute of culture & philosophy
- History
- CCAS History

Further, if the candidate has any query regarding the discrepancy shown against his/her status, he/she may approach to the office of the Recruitment Section of the University of Kashmir with documentary proof within 07 days from the date of issuance of this notice i.e., up to and including - 22-10-2025.

No claim after 22-10-2025 for clearance of deficiencies shall be entertained.

Further, the deficiencies/observations in respect of other subjects will follow shortly. The concerned applicants are directed to check Jobs/Recruitment link of the University website regularly with regard to the same.

By order,

Sd/-
Deputy Registrar
Recruitment

No: F(Teaching-14)KU/25

Dated: October 16th, 2025

ANNEXURE-I**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4****Audit Level-1 and Audit Level-2 respectively with regard to****Advertisement Notification No: 14 of 2023, Dated 19-12-2023****Post Name: Associate Professor Arabic, Post code: PGD-AR-08****Department /Centre/Campus: Main Campus, Subject Arabic, Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	65123		1. Teaching Experience claimed at Pn 11-13 cannot be considered. 2. Research Publication claimed at PN 21 is not a Journal Publication. 3. Research Publications claimed at PN 26-28 are not UGC Listed Journal Publications. 4. All Jammu-bas ed publications of books have been treated as "Local" (PN 28-35, 37-43)
2.	65011		1. Teaching Experience at PN 10 cannot be considered. 2. Experiences claimed at PN 12-16 are not relevant/ necessary conditions. 3. Supervision claimed at PN 35-66 cannot be considered for being MA Dissertation s. 4. Invited Lecture PN 72 cannot be considered for the lack of evidence.
3.	68916		1. Research Paper at Pn 15 not found in UGC Listed Journals. 2. Supervision claimed at PN 33-63 cannot be considered for being MA dissertations.
4.	64020	Order copies attached in place of experience certificates. Experience certificates to be counter signed by competent authority	1. The ISSN Details of PN 12, 13, 18, 21, and 28 must be submitted in support of Research Publications for consideration n. 2. Research Papers claimed at PN 17, 19, 20, 23, 25-30 are not UGC Listed. 3. Books claimed at PN 36, 37, are dictionary compilation s, not authored books. 4. Awards claimed at Pn 44-46 are Essay Writings, not academic excellence achievement awards. Hence, not

ANNEXURE-II

List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4
Audit Level-1 and Audit Level-2 respectively with regard to
Advertisement Notification No: 14 of 2023, Dated 19-12-2023.
Post Name: Associate Professor Kashmiri, Post code: PGD-KR-08
Department /Centre/Campus: Main Campus, Subject Kashmiri, Category: UR

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	72317	The Candidate DOES NOT possess the required 8 years of substantive service as an Assistant Professor, or equivalent. Therefore, he is not eligible for the post.	The Candidate DOES NOT possess the required 8 years of substantive service as an Assistant Professor, or equivalent. Therefore, he is not eligible for the post.
2.	63646	Order copy attached in place of experience certificates, experience certificate to be counter signed by competent authority.	1. Teaching Experience claimed at PN 10 and 12 cannot be considered for being 10+2 Teaching Experience with 5400 Grade Pay. 2. The proof of research publications claimed at PN 13-21 is not attached to the application. These must be submitted to determine eligibility
3.	69843	Teaching Experience below 8 years (7 years , 7 months , 28 days ,hence not-eligible	1. Teaching Experience claimed at PN 9-10 cannot be considered. 2. The Research Publication claimed at PN 17 is not attached as proof. 3. The Research Publications claimed at PN 13, 14, 15, 18, and 19 are not UGC-Listed Journal Publications. 4. The Candidate does not possess the required seven UGC Journal publications, and therefore, is not eligible
4.	71702	Teaching Experience = Lecturer-06. 07.2009 to 19.05.2016- GP- 5400 per-revised 6 years 10 months, 13 days Assistant Professor -19.05.2016 to 25.01.2024 -7 years 8 months , 6 days Date variation in attached experience certificates. Research papers 4 out of 7,hence not eligible.	1. Teaching Experience claimed at Pn 10 cannot be considered. 2. The candidate does not possess seven valid UGC Listed Journal publications; therefore, is NOT eligible for the post.

ANNEXURE-III

List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4

Audit Level-1 and Audit Level-2 respectively with regard to

Advertisement Notification No: 14 of 2023, Dated 19-12-2023.

Post Name: Associate Professor Pharmaceutical Science, Post code: PGD-PM-5,

Department /Centre/Campus: Main Campus, Subject Pharmaceutical Science, Category: UR

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	63672	Experience certificates needs to be validated again as the certificates doesn't have all the essential details. Grade pay, experience certificate counter signed by the competent authority.	Experience Certificates not in a correct format, needs to be validated again. Paper listed at PN: 19,22,23,30,37,49, 63 not available online, Frontpage and TOC required. Paper claimed at PN: 87, 91, 94, 95, 98, not in UGC list. Paper claimed at PN: 41 not published in a Journal. Result notification not attached for the guidance claimed at PN: 119, 123, 148, 156. Patents claimed at PN: 189,190 not awarded. Awards and Fellowship claimed at PN: 191-198 not valid as per required criteria. Presentation proof missing for invited papers/presented papers claimed at PN: 203, 210, 211, 216, 220, 22, 230
2.	66171	Experience certificates needs to be validated again as the certificates doesn't have all the essential details. Grade pay, experience certificate counter signed by the competent authority.	Experience certificates attached does not have details about Pay Level, nature of service and other essential details. Impact Factors entered for journals does not pertain to year of paper publishing. E-Content claimed at PN: 28 not valid as per required criteria. Result Notification not attached for guidance claimed at PN: 29 Adequate proof not attached for Project claimed at PN: 30 Awards and Fellowship claimed at PN: 31-45 not valid as per required criteria. Adequate presentation/proceedings proof missing for invited papers/presented papers claimed at PN: 47-64, 67-69,71-73, 76-82, 88-89
3.	65383	Experience certificates needs to be validated again as the certificates doesn't have all the essential details. Grade pay, experience certificate counter signed by the competent authority.	Experience certificate and service details need to be validated again. Proof not attached for papers and chapters claimed at PN: 9-122. Proper project proof not attached for projects claimed at PN: 123-125 Awards and fellowships claimed at PN: 126-129 not valid
4.	65332	candidature has withdrawn	candidature has withdrawn
5.	65821	Experience certificates needs to be validated again as the certificates doesn't have all the essential details. Grade pay, experience certificate counter signed by the competent authority. Valid publications 6 instead of 7	Experience Certificates and total experience need to be validated again. Online proof for paper claimed at PN: 17 not found.
6.	64354	Experience certificates needs to be validated again as the certificates doesn't have all the essential details. Grade pay, experience certificate counter signed by the competent authority.	PhD pursued in full time mode during active service period. Other Experience not according to UGC Regulations Paper claimed at PN: 12, 13, 14, 37 not verified online. Paper claimed at PN: 69 not a valid journal publication. Research guidance claimed at 75-83 not supported by adequate proof. Proof for project claimed at 84 doesn't have applicant's name as PI/Co-PI.

			Awards claimed at 85-126 not valid as per the given criteria. Invited Lectures/Paper Presentations claimed at PN 128-140, 143 not valid as adequate proof (presentation) has not been attached.
7.	64268	Experience certificates needs to be validated again as the certificates doesn't have all the essential details. Grade pay, experience certificate counter signed by the competent authority	Experience claimed at PN 08-11 need further proof. Paper claimed at PN: 23 not found online. Paper claimed at PN: 78 not in the UGC care Group I or II list at time of publishing. Book editors claim at PN: 112 is not valid. Fellowship claimed at PN: 121-122 not valid
8.	66750	Experience certificates needs to be validated again as the certificates doesn't have all the essential details. Grade pay, experience certificate counter signed by the competent authority.	Experience certificates need to be validated again as the certificates doesn't have all the essential details. Proof not attached for the paper claimed at PN: 13,16-22, 24-32. Proof not attached for the book claimed at PN: 33 Proof not attached for the guidance claimed at PN: 34-38 Proof not attached for the projects claimed at PN: 39-43 Proof not attached for the patents claimed at PN: 44-47 Proof not attached for the awards claimed at PN: 48-54, 56. Awards claimed at PN: 55, 57-61 not valid as per the given criteria. Fellowships claimed at PN: 62-66 not valid as per the given criteria.
9.	70962	Hard copy not submitted, hence not eligible	

ANNEXURE-IV

List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4

Audit Level-1 and Audit Level-2 respectively with regard to

Advertisement Notification No: 14 of 2023, Dated 19-12-2023

Post Name: Associate Professor Iqbal Institute of Culture &

Philosophy, Post code: PGD-II-7

Department /Centre/Campus: Main Campus, Subject Iqbal institute of culture & philosophy, Category: UR

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1	66422	The candidate has superannuated.	The candidate has superannuated.
2	63718	order copy attached in place of experience certificate,	Research papers claimed at P.No 18-24, 26 and 28-29 are not considered as they are not in the UGC care list. Editor Books claimed at P.No 35-41 lack evidence, they are journals not books, thus not considered. PhD guidance claimed at P.No 55-57 not considered, as they are ongoing and not completed. Awards claimed at P.No 58-59 not considered.
3	72378	order copy attached in place of experience certificates	1. Research Paper claimed at PN 14 has to be submitted afresh along with a Cover page of the Journal with ISSN details. 2. Book Chapter claimed at PN 24-26 have not been attached as proof. 3. Developing Curricula and Innovative 4. Pedagogy claimed at PN 28-32 needs to be supported by evidence. 5. Research Guidance claimed at PN 32-63 cannot be considered for being MA dissertations only.
4	64692	order copies attached in place of experience certificates	1. MSP is pending. 2. Teaching Experience claimed at PN 11-12 cannot be considered. 3. Research papers claimed at PN 19-20 are not enlisted in UGC List, therefore, cannot be considered. 4, Book claimed at PN 25 is an edited book, not authored. 5. Innovative Pedagogy claimed at PN 39 cannot be considered. 6. Award claimed at PN 63 cannot be considered. 7. Invited Lectures claimed at 67-68, 77, 87, cannot be considered for the lack of evidence
5	64197	PG Marks sheet not attached. Contractual Assistant professor attached.	1. MSP has not been attached. 2. PG Marks Certificate has not been attached. 3. The Candidate does not have the required Substantive Permanent Service, as the evidence attached certifies him as a Contractual Lecturer only.

ANNEXURE-V

List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4

Audit Level-1 and Audit Level-2 respectively with regard to

Advertisement Notification No: 14 of 2023, Dated 19-12-2023

Post Name: Associate Professor History, Post code: PGD-HS--9

Department /Centre/Campus: Main Campus, Subject History, Category: UR

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1	63972	Ph.D. Certificate not attached. proper date not mentioned in attached experience certificates. Experience certificates to be counter signed by competent authority.	
2	68168	order copies attached in place of experience certificates, experience certificates to be counter signed by competent authority	
3	63924	order copies attached in place of experience certificates, experience certificates to be counter signed by competent authority.	
4	65930	order copies attached in place of experience certificates, experience certificates to be counter signed by competent authority.	

ANNEXURE-VI**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4****Audit Level-1 and Audit Level-2 respectively with regard to****Advertisement Notification No: 14 of 2023, Dated 19-12-2023Post****Name: Associate Professor CCAS History, Post code: PGD-CA-27****Department /Centre/Campus: Main Campus, Subject CCAS History, Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1	64657	CGPA into Percentage e not available (PG). order copy attached instead of experience certificate and experience certificate to be counter signed by the competent authority	
2	64467	Order copy attached in place of experience certificates. Experience certificate to be counter signed by the competent authority.	
3	66991	order copy attached instead of experience certificate and experience certificate to be counter signed by the competent authority.	
4	68668	order copy attached instead of experience certificate and experience certificate to be counter signed by the competent authority.	
5.	66907	Hardcopy not received, hence not eligible	